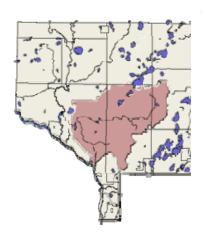
2006 Annual Report & 2007 Annual Plan



Coon Creek Watershed District

12301 Central Avenue Northeast

Suite 100

Blaine, Minnesota 55434

Phone: 763.755.0975

Fax: 763.755.0283

Website:www.anokanaturalresources.com/ccwd

Approved by the Coon Creek District Board of Managers May 29, 2007



Coon Creek Watershed District Managers and Staff 2006-07

Office

William MacNally	President
Warren Hoffman	Vice President
Joe Marvin	Secretary
Byron Westlund	Treasurer
Ted Capra	At Large

Board of Managers

Staff	Position
Tim Kelly	District Administrator
Ed Matthiesen	District Engineer
Michelle Ulrich	District Attorney
Shannon Skally	District Hydrologist
Ken Zeik	Water Resource Professional
Kevin Springob	Water Resource Professional
Dawn R. Doering	Information and Education Coor

Information and Education Coordinator

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1. Coon Creek Watershed District At a Glance

Introduction

The Coon Creek Watershed District (District) was created in 1959. The Watershed encompasses approximately 94 square miles of the northern edge of the Twin Cities Metropolitan Area and is located entirely within Anoka County. The Watershed Act (103D) and the Metropolitan Water Management Act (103B) provide the most basic authorities for the District. In 1990 the District Board adopted a mission statement to guide District programs and activities:

Mission

To manage groundwater and the surface water drainage system to prevent property damage, maintain hydrologic balance, protect water quality for the safety and enjoyment of citizens, and preserve and enhance wildlife habitat.

Performance Report and Plan Need

Watershed Act

The state of Minnesota's Watershed Act (M.S. 103D.351) requires the District to prepare a yearly report of the financial conditions of the District, the status of all projects, the business transacted by the District, other matters affecting the interests of the District and the District's plans for the succeeding year.

Metropolitan Water Management Act

The Metropolitan Water Management Act (M.S. 103B.231) requires a yearly report similar to the Watershed Act but stipulates specific financial and activity items to be reported.

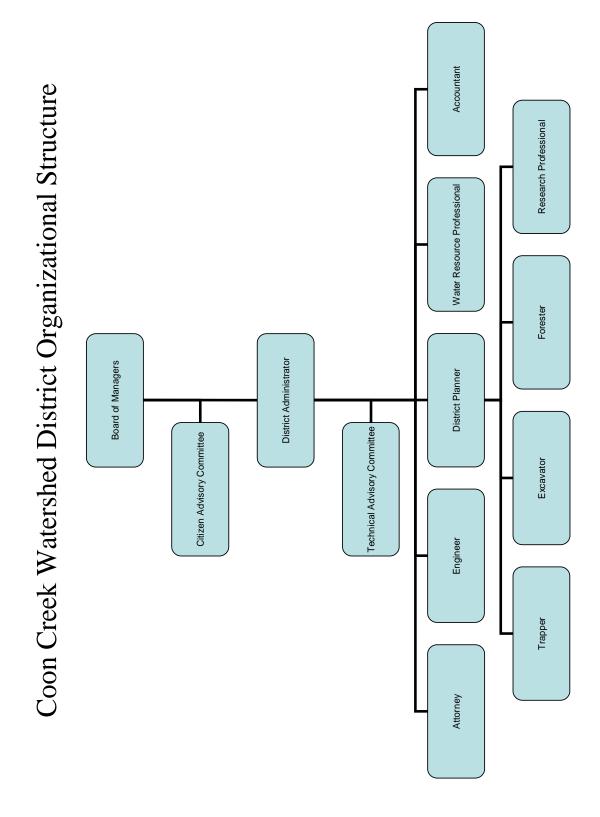
Federal Clean Water Act

The National Pollution Discharge Elimination System (NPDES) Program requires all MS4s to file an annual report of specific activities related to the Minimum Control Measures (MCMs) identified in the District Storm Water Pollution Prevention Plan (SWPPP).

Organizational Structure

A Board of Managers administers the District. The Board is composed of five members representing different geographic areas of the District. Each Manager serves a staggered three-year term, is nominated by his or her local unit of government, and is appointed by the Anoka County Board. The Watershed Board is statutorily authorized to employ professional assistants in carrying out its duties. The Board and staff provide leadership on a watershed-wide basis. Watershed-wide policy and direction are formulated and provided for field implementation through District and Municipal activities.

The current organizational structure is shown on the next page.



District History and **Regulatory Roles**



Over a century ago the Minnesota legislature passed the Drainage Acts of 1883 and 1887 "to enable the owners of land to drain and reclaim them when the same cannot be done without affecting lands of others." Ditch construction hit its peak in the District and Anoka County in 1917.

- 1954 Organized efforts to solve water problems in the Coon Creek watershed began when a steering committee was formed to support a flood control project, and a petition for a federal P.L. 566 study of the Coon Creek watershed was submitted to the U.S. Department of Agriculture Soil Conservation Service (SCS).
- 1955 The Minnesota legislature passed the Watershed Act which authorized watershed districts to take over drainage systems within their boundaries. Watershed Districts were then also required to evaluate the environmental and natural resource consequences of proposed projects on their drainage systems.
- 1958 The SCS completed a "Watershed Work Plan."
- 1959 The Coon Creek Watershed District was established through petition to the Minnesota Water Resources Board. The Districts' primary responsibility was to maintenance and repair of the public drainage system within the watershed.
- 1982 The Minnesota legislature enacted the **Metropolitan** Water Management Act requiring the District to protect, preserve, and use natural surface and groundwater storage and retention systems, identify and plan for means to effectively protect and improve surface and groundwater quality, and protect and enhance fish and wildlife habitat and water recreational facilities.
- 1991 The Wetland Conservation Act (WCA) was enacted requiring a regulatory program to achieve a no-net-loss of wetlands.
- 2003 The Minnesota Pollution Control Agency (MPCA) notified the District that it is an MS4 under the NPDES program, and therefore must develop a Storm Water Pollution Prevention Plan (SWPPP) under the federal Clean Water Act.

District Business Model

As the lead agency in the watershed regarding water resource conservation and management, the Coon Creek Watershed District provides leadership in the protection, management and use of the water and related land resources. The District approach to management integrates ecological, economic and social factors to maintain and enhance the quality of the watershed to meet current and future needs.

In support of its mission, the District business model has developed through strategic and comprehensive planning to provide better public service and sustainable land stewardship practices.

The Financial and the Management Discussion and Analysis sections present financial statements and narrative descriptions to illustrate a cohesive and comprehensive picture of programs and financial performance.

Link to District Budget

District programs and activities are listed on pages 10 -13 along with their associated budgets for comparison with past budgets. A more detailed relationship between programs, activities, and the budget is shown in a table at the beginning of each program overview.

Adjustments to Comprehensive Plan

The annual goals for our 2006 Budget and Plan are based on the District Comprehensive Plan (approved by the Board of Water & Soil Resources in October, 2004) and SWPPP (received by the MPCA in May, 2003). Adjustments to some District objectives and outcomes are based upon more recent performance information and current and projected funding levels.

Link to District Goals

The watershed uses a multiple-use land management approach to pursue eleven statutory goals (pp.17-47). To implement its mission and pursue the legislative goals, the Coon Creek Watershed District operates six programs and strategies:

- 1. Administration
- 2. Development Regulations and Issue Management
- 3. Operations and Maintenance
- 4. Planning, Programming and Budgeting
- 5. Public and Governmental Relations
- 6. Research, Monitoring, and Data Collection

2. District Programs

Water and Related Land Resource Management



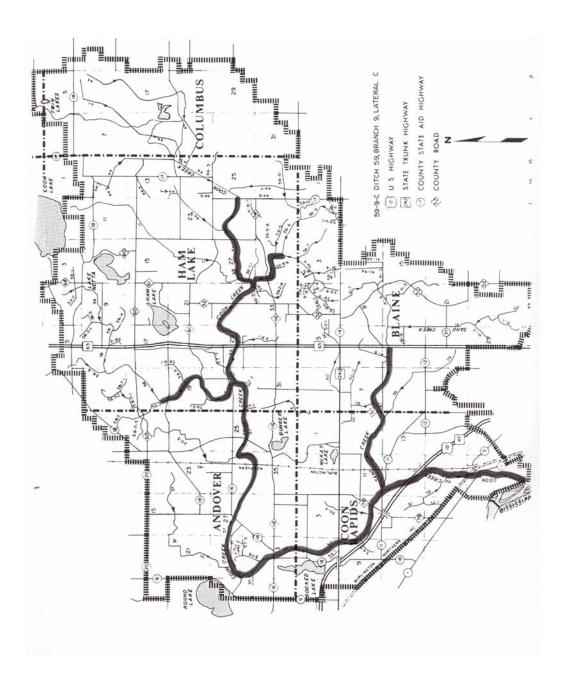
The water and related land resources of the District are managed in a sustainable manner under the principles of the Drainage Law (103E), the Watershed Act (M.S. 103D), the Metropolitan Water Management Act (M.S. 103B) and the Clean Water Act.

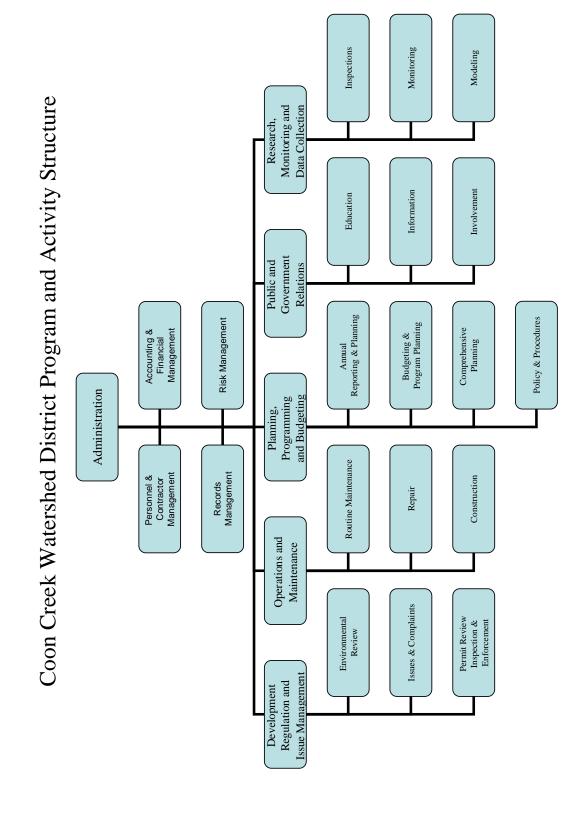
The District encompasses approximately 94 square miles of forest, wetland, farmland, and development on the northern edge of the Twin Cities Metropolitan Area (map, page 10). It is located entirely within Anoka County.

To implement its mission and pursue its goals, the Coon Creek Watershed District operates six programs encompassing 20 separate activities:

	Program	2006	2006	2006
		FTE	FTEs	Budget
		Budget	Actual	
1	Administration	0.3	0.25	\$52,998
2	Development	3.0	2.2	\$361,862
	Regulations			
	Issue Management			
3	Operations	0.5	0.4	\$333,103
	Maintenance			
4	Planning	0.3	0.27	\$67,786
	Programming			
	Budgeting			
5	Public and	1.0	1.1	\$28,141
	Governmental			
	Relations			
6	Research	0.25	.1	\$86,372
	Data Collection			
	Totals	5.35	4.32	\$930,252

The following pages breakout Program structure and purpose.





1. Administration

The purpose of this program is operating as staff to the Board of Managers, carrying out the approved policies of the Board of Managers, and administering the financial affairs of the District.

	2006	2007	2008
FTEs	.3	.25	.25
Budgeted			
FTEs	.25		
Actual			
Budget	\$71,749	\$52,988	\$32,909

The Administrative program consists of five activities:

- 1. Board support
 - agenda preparation
 - policy development
 - constituency services
 - general support functions
- 2. Records management
- 3. Financial management
 - ensure the accountability of public funds
 - serve the District's financial needs
- 4. Contract and Personnel Administration
 - training and seminars
- 5. Risk management

2. Development Regulation and Issue Management

The purpose of this program is to evaluate, permit, and monitor plans and programs affecting the water and related land resources in an orderly and informed fashion.

	2006	2007	2008
FTEs	3.0	2.5	3.0
Budgeted			
FTEs	2.2		
Actual			
Budget	\$241,881	\$361,862	

The Development Regulation and Issue Management program consists of five activities:

- 1. Environmental Review
 - includes comments on DNR and Corps of Engineers permits
- 2. Issues and Complaints
- 3. Permit Review
- 4. Permit Issuance
- 5. Permit Inspection and Enforcement

3. Operations and Maintenance

This program is the planning, design, construction, and maintenance of the District's ditch system and water control structures; and to preserve the location, character and extent of the District's ditch and conveyance system.

	2006	2007	2008
FTEs	.5	.5	.75
Budgeted			
FTEs	.4		
Actual			
Budget	\$186,878	\$333,103	\$343,096

The Operations and Maintenance program consists of the following activities:

- 1. Construction
- 2. Repair
- 3. Routine Maintenance

4. Planning, Programming, Budgeting

The purpose of this program is to coordinate the planning, prioritizing, and financing of District programs and activities.

	2006	2007	2008
FTEs	.3	.5	.75
Budgeted			
FTEs	.3		
Actual			
Budget	\$84,147	\$67,786	\$70,000

The Planning program consists following activities:

- 1. Annual Assessment, Reporting, and Planning
- 2. Budgeting and Program Planning
- 3. Comprehensive Planning
- 4. Policy and Procedures

5. Public and Governmental Relations

The purpose of this program is to ensure that the continuing planning and management of the Coon Creek watershed is responsive to the needs and concerns of an informed public and to coordinate policies and programs of the local, state and federal government agencies to achieve consistency with the plan

	2006	2007	2008
FTEs	1.0	1.5	1.5
Budgeted			
FTEs	1.7		
Actual			
Funding	\$26,298	\$28,141	\$28,985

The Public and Governmental Relations program consists of three primary activities.

The components are:

- 1. Education
- 2. Information
- 3. Involvement

In practice, overlap will occur among these three components; all information is educational in nature, and education requires involvement.

6. Research, Monitoring, and Data Collection

The purpose of this program is to gather and analyze data that will result in increased efficiency and effectiveness.

	2006	2007	2008
FTEs	.25	.1	.1
Budgeted			
FTEs	.1		
Actual			
Funding	\$26,298	\$86,372	\$88,963

The Research, Monitoring, and Data Collection program provides integrated resource information used in planning, evaluating and decision making within the Coon Creek Watershed District. Program activities include:

- 1. Inspections
- 2. Modeling
- 3. Monitoring

District planning, regulatory and project decision-making depends upon scientifically credible and accurate resource information. This data allows resource managers to make scientifically-based management decisions.

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3. District Performance

Introduction

In the 2003 District Budget and Plan, the District became committed to delivering a range of water resource based benefits to the citizens of the watershed in a manner consistent with the District Comprehensive Plan:

- Goal 1: To protect, preserve, and use natural surface and ground water storage and retention systems
- Goal 2: To minimize public capital expenditures needed to correct flooding and water quality problems
- Goal 3: To identify and plan for means to effectively protect and improve surface and groundwater quality
- Goal 4: To establish uniform local policies and controls for surface and groundwater management
- **Goal 5:** To prevent soil erosion into surface water systems
- **Goal 6:** To promote ground water recharge
- Goal 7: To protect and enhance fish and wildlife habitat and water recreational facilities
- Goal 8: To secure the other benefits associated with the proper management of surface and ground water
- Goal 9: To conserve natural resources through land use planning, flood control and conservation projects
- Goal 10: To use sound scientific principals for the protection of public health and welfare and the provident use of natural resources
- Goal 11: To ensure that the continued planning and management of the Coon Creek Watershed District is responsive to the needs and concerns of an informed public

Management Framework

The District commitment to land stewardship and public service is the framework within which water and related land resources are managed. The District strives to track its accomplishments through performance planning and reporting.

These plans and reports are the basic management tools used to direct resources and implement key strategies and efforts in achieving the longterm goals and objectives.

2006 Highlights

Several performance highlights are presented below to illustrate the progress the Coon Creek Watershed District made during 2006 in "managing water" for the "safety and enjoyment of citizens."

Financial Accountability

In 2006 the District received an unqualified audit opinion from the Minnesota State Auditor. This is the highest audit opinion attainable.

Future Performance Management

In 2003 the Coon Creek Watershed District began to move toward a new, outcome-oriented budget and planning structure that provides linkages among resources, program activities and results. Future budgets will integrate data from the long-term goals and objectives and demonstrate the consequences of various funding levels on District activities.

The ability of the District to effectively integrate budget and performance management depends on having appropriate measures, as well as collecting high-quality data to support these measures.

In 2006 the District continued to refine outcome reporting and the links to the budget and comprehensive plan.

Summary of Performance Measures

The Coon Creek Watershed District Performance Plan is based on the District Comprehensive Plan.

The following tables detail performance activities and outputs for 2006 and the targets for 2007.

Goal 1: Protect, preserve, and use the natural surface and groundwater storage and retention system

Objective 1.1: Maintain ditch and conveyance systems

Long Term Outcome Measures: Trends in agricultural drainage and flooding

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Land & Water Regu	lation					
Issues and Complaints	Emergency Work	Emergency actions authorized	1	2	1	1
	Issues	Number of issues	57	65	80	75
Permit Review	Erosion & Sediment Control Best Management Practices (BMPs)	BMPs applied	272	260	138	175
Operations & Maint	enance					
Repair	Ditch Repair	Projects	1	2	4	2
Routine Maintenance	Beaver Removal	Beaver removed	31	15	50	35
	Obstructions	Obstructions	6	6	27	10
	Trees & Vegetation	Trees removed	19	20	38	30
Planning						
Budgeting and Program Planning	Annual Priorities	Budget goals and themes	Yes	Yes	Yes	Yes
	Project Initiation	Project initiation reports prepared	2	2	0	2
Comprehensive Planning	Comprehensive Plan	Adoption of the Comprehensive Plan	Yes	Yes	Yes	Yes
	Differentiate Maintenance Needs		Yes	Yes	Yes	Yes
	Differentiate Role	Comprehensive Plan - Stream Order map	Yes	Yes	Yes	Yes
Public and Governm	nental Relations	•				
Involvement	Issue Management Hotline	Number of issues	53	60	83	75
Research						
Inspections	Ditch Inspection	Inspect 20% of the public system annually	30%	20%	20%	20%

	2006	2007
Funding	\$31,996	\$37,819
FTEs	.6	.7

Objective 1.2: Avoid or minimize direct and indirect disturbance to wetlands Long Term Outcome Measures: No net loss of the functions and values of jurisdictional wetlands within the watershed.

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Administration						
Training	Wetland Conservation Act (WCA)	Staff Days spent attending WCA training	7	8	5	8
Land & Water Regu	ılation					
Issues and Complaints	Issues	Number of issues	57	65	80	70
Permit Inspection and Enforcement	Cease and Desist / Stop Work Orders	Cease and Desist & Stop Work Orders Issued	0	1	0	1
	Inspections	Number of Inspections	155	170	147	140
Permit Review	Conservation Easements	Easements dedicated	72	65	283	200
	Alternatives	Permit applications reviewed	164	155	169	150
	Regulations and Performance Standards	Continued performance and improvement of the complete water resource system	Yes	Yes	Yes	Yes
	Sequencing Analysis	Projects that minimized wetland impacts	116	109	49	45
		Wetland acres avoided through minimization of wetland impacts	38	30	32	30
		Wetland acres avoided completely	113	100	649	600
	Wetland Determination	Non-TEP field checks of wetland delineations	140	125	67	70
Public and Governm						
Information	Pre-application Conferences/Land Owner Contacts	Pre-application conferences	65	55	41	35

	2006	2007
Funding	\$44,543	\$43,620
FTEs	1.2	1.1

Objective 1.3: Preserve the location, character, and extent of natural drainage courses

Long Term Outcome Measures: To ensure that adequate opportunities remain for using these resources to convey stormwater, and to ensure or minimize conflicts between drainage dependent land uses as well as other natural resources such as wetlands

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Land & Water Regu	lation					
Permit Inspection and Enforcement	Permits	Number of Permits	60	55	46	45
Permit Review	Best Management Practices (BMPs)	Number of BMPs	272	260	138	145
	Board Review and Action	Permit reviews by Board	125	120	119	115
	Conservation Easements	Easements dedicated	72	65	283	260
	Alternatives	Permit applications reviewed	164	155	169	150
	Flood Analysis	Letters sent	13	10	13	15
	Permit Review & Findings	Permit application reviewed	164	155	147	140
	Sequencing Analysis	Projects that minimized wetland impacts	116	109	49	140
		Wetland acres avoided through minimization of wetland impacts	38	30	32	30
		Wetland acres avoided completely	113	100	649	600
	Wetland Exemption Evaluation	Exemption determinations approved	8	10	7	10
Planning						
Comprehensive Planning	Comprehensive Plan	Comprehensive Plan (Up Date)	Yes	Yes	Yes	Yes
Public and Governm						
Involvement	Regular Meetings	Number of meetings per year	23	23	23	23

	2006	2007
Funding	\$67,693	\$66,531
FTEs	1.6	1.5

Goal 2: Minimize public capital expenditures needed to correct flooding and water quality problems

Objective 2.1: Secure safety from floods

Long Term Outcome Measures: The reduction or elimination of flood damage to both agricultural land and residential property

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Land & Water Regu	ılation					
Permit Inspection and Enforcement	Inspections	Number of Inspections	155	170	147	140
	Permits	Number of Permits	60	55	46	45
Permit Review	Best Management Practices (BMPs)	Number of BMPs	272	260	138	145
	Board Review and Action	Number of permit reviews by Board	125	120	119	115
	Capacity analysis	Number of permit application reviewed	164	155	147	140
	Flood Analysis	Number of letters	13	10	13	15
Planning						
Comprehensive Planning	Differentiate Role	Comprehensive Plan - Stream Order map	Yes	Yes	Yes	Yes
Research						
Modeling	HydroCAD	Convert HydroCAD to XPSWMMM	Yes	Yes	Yes	Yes
Monitoring	Stream Level	Water Atlas report on annual hydrographs and peak elevations for various locations within the watershed	Yes	Yes	Yes	Yes

	2006	2007
Funding	\$29,634	\$29,603
FTEs	.78	.76

Objective 2.2: Preserve the location, character, and extent of natural drainage courses

Long Term Outcome Measures: Long term water quality trends

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Land & Water Regu	lation					
Permit Inspection	Inspections	Number of	155	170	147	140
and Enforcement		Inspections				
	Permits	Number of Permits	60	55	46	45
Research						
Monitoring	Lower Coon Creek Water Quality	Water Atlas report on lake water quality trends	Yes	Yes	Yes	Yes

Means & Associated Resources

	2006	2006
Funding	\$8,988	\$10,535
FTEs	.23	.22

Objective 2.3: Prevent property damage and the losses and risks associated with flood conditions that may arise from high water tables

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Land & Water Regu	lation					
Permit Inspection and Enforcement	Inspections	Number of Inspections	155	170	147	140
Permit Review	Permit Review	Permit applications reviewed	164	155	147	140
	Regulations and Performance Standards	Continued performance and improvement of the complete water resource system	Yes	Yes	Yes	Yes
Research						
Modeling	Water Budget	Updated Budget	Yes	Yes	Yes	Yes
Monitoring	Infiltration Rate	Report on infiltration rates in established infiltration basins on varying soil types	Yes	Yes	Yes	Yes
	Wetland Hydrology	Water Atlas report on wetland hydrology	Yes	Yes	Yes	Yes

	2006	2007
Funding	\$20,437	\$12,295
FTEs	.39	.17

Goal 3: Identify and plan for means to effectively protect and improve surface and groundwater quality

Objective 3.1: Monitor water quality and condition of lakes in the watershed

Long Term Outcome Measures: Long term water quality monitoring and trends

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Research						
Monitoring	Lake Level	Water Atlas report on trends in lake level elevations	Yes	Yes	Yes	Yes
	Lake Water Quality	Water Atlas report on lake water quality trends	Yes	Yes	Yes	Yes

Means & Associated Resources

	2006	2007
Funding	\$1,600	\$3,315
FTEs	.01	.01

Objective 3.2: Monitor water quality at the outlet to the watershed

Long Term Outcome Measures: Water quality trends

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Research						
Monitoring	Lower Coon Creek Water Quality	Water Atlas report on Stream water quality trends	Yes	Yes	Yes	Yes

Means & Associated Resources

	2006	2007
Funding	\$800	\$2,475
FTEs	.01	.01

Objective 3.3: Identify the roles and responsibilities of governmental units in implementing land use controls for the protection of groundwater quality

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Planning						
Comprehensive	Comprehensive Plan	Comprehensive Plan	Yes	Yes	Yes	Yes
Planning		(Up Date)				
Public and Governm	Public and Governmental Relations					
Involvement	Plan & Permit	Number of TAC and	13	16	18	20
	Coordination	TEP meetings				

Means & Associated Resources

	2006	2007
Funding	\$12,720	\$5,235
FTEs	.06	.07

22

Objective 3.4: Reduce siltation and the pollution of water bodies and streams **Long Term Outcome Measures:**

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Land and Water Reg	gulation					
Permit Inspection	Inspections	Number of	155	170	147	140
and Enforcement		Inspections				
Permit Review	Best Management	Number of BMPs	272	260	138	145
	Practices (BMPs)					

Means & Associated Resources

	2006	2007
Funding	\$9,376	\$9,351
FTEs	.26	.25

Objective 3.5: Ensure a dependable water supply and ensure the integrity of natural drainage patterns

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Land and Water Re	gulation					
Environmental	Environmental	Number of	0	4	10	10
Review	Review	Environmental reviews occurring				
Permit Review	Regulations and Performance Standards	Continued performance and improvement of the complete water resource system	Yes	Yes	Yes	Yes
Research						
Monitoring	Infiltration Rate	Report on infiltration rates in established infiltration basins on varying soil types	Yes	Yes	Yes	Yes

	2006	2007
Funding	\$6,106	\$4,081
FTEs	.04	.04

Goal 4: Establish uniform local policies and controls for surface and groundwater management

Objective 4.1: Provide for active involvement of the public and related units of government in developing and implementing water management plans and activities

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Public and Governmental Relations						
Involvement	Advisory Committees	Number of meetings	7	9	6	6
	Comprehensive Plan	Number of	5	5	1	1
	Development	Workshops/Reviews				

Means & Associated Resources

	2006	2007
Funding	\$1,523	\$1,570
FTEs	.02	.02

Objective 4.2: Coordinate the policies, plans, programs, and regulations of all state and local agencies are consistent with the comprehensive management plan

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Public and Governm	ental Relations					
Involvement	Coordination with	Number of TAC	15	16	23	25
	Local and County					
	Government					
	Local Water Plan	Number of Local	2	1	1	1
	Review and Approval	Plans reviewed				
	Plan & Permit	Number of TEP	13	16	18	20
	Coordination	meetings				

	2006	2007
Funding	\$11,854	\$13,349
FTEs	.16	.17

Objective 4.3: Provide information to the public and decision makers **Long Term Outcome Measures:**

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Public and Governm	nental Relations					
Information	Low Impact Development	Number of Drainage Sensitive/ Low impact developments	128	115	24	30
		reviewed				
	Model Ordinance	Number of	0	1	1	1
	Principles/Standards	Ordinances adopted				
	Watershed District Rules and Standards			Yes	Yes	Yes
Involvement	Agenda Distribution	Number on distribution list	40	40	41	41

Means & Associated Resources

	2006	2007
Funding	\$3,440	\$4,188
FTEs	.08	.10

Objective 4.4: Define the roles and responsibilities of governmental units in implementing land use controls for the protection of groundwater quality

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007	
Public and Governm	Public and Governmental Relations						
Information	Low Impact Development	Number of Drainage Sensitive/ Low impact developments reviewed	128	115	24	30	
	Model Ordinance Principles/Standards	Number of Ordinances adopted	0	1	1	1	
Involvement	Comprehensive Plan Development	Number of Workshops/Reviews	5	5	1	1	

	2006	2007
Funding	\$2,915	3,646
FTEs	.09	.09

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Goal 5: To prevent soil erosion into surface water systems

Objective 5.1: Encourage the utilization of all appropriate best management practices for erosion and sediment control and stormwater management

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Land & Water Regu	lation					
Permit Inspection	Inspections	Number of	155	170	147	140
and Enforcement		Inspections				
Permit Review	Best Management	Number of BMPs	272	260	138	145
	Practices (BMPs)					

Means & Associated Resources

	2006	2007
Funding	\$9,376	9,392
FTEs	.26	.25

Objective 5.2: Ensure performance of permit requirements **Long Term Outcome Measures:**

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Land & Water Regu	lation					
Permit Inspection	Inspections	Number of	155	170	147	140
and Enforcement		Inspections				
Permit Review	Fees & Escrows	Monies collected and returned. Percentage of escrows returned	31%	25%	15%	20%

	2006	2007
Funding	\$7,594	\$7,594
FTEs	.21	.20

Goal 6: To promote groundwater recharge

Objective 6.1: Encourage the utilization of all appropriate best management practices for erosion and sediment control and stormwater management

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Land & Water Regu	lation					
Permit Review	Best Management Practices (BMPs)	Number of BMPs	272	260	138	145
Research						
Monitoring	Infiltration Rate	Report on infiltration rates in established infiltration basins on varying soil types	Yes	Yes	Yes	Yes

Means & Associated Resources

	2006	2007
Funding	\$5,322	\$4,682
FTEs	.05	.05

Objective 6.2: Monitor, evaluate and permit plans and programs affecting the water and related land resources of the District

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Land & Water Regulation						
Permit Review	Permit Review & Findings	Number of permit applications reviewed	164	155	147	140

	2006	2007
Funding	\$6,328	\$6,217
FTEs	.18	.17

Objective 6.3: Focus on the performance of water and related land resources runoff

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Land & Water Regu	lation					
Environmental	Environmental	Number of	0	4	5	10
Review	Review	Environmental				
		reviews occurring				
Permit Review	Regulations and	Continued	Yes	Yes	Yes	Yes
	Performance	performance and				
	Standards	improvement of the				
		complete water				
		resource system				

Means & Associated Resources

	2006	2007
Funding	\$1,292	\$1,331
FTEs	.04	.04

Objective 6.4: Monitor the actual rate of infiltration on various sites in the watershed; the District will rely on its staff to collect and analyze the data

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Research						
Monitoring	Infiltration Rate	Report on infiltration rates in established infiltration basins on varying soil types	Yes	Yes	Yes	Yes

Means & Associated Resources

	2006	2007
Funding	\$3,540	\$2,750
FTEs	.02	.02

Objective 6.5: Review and comment on plans, permits, assessments and studies issued by Federal, state and local units of government

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Land & Water Regulation						
Environmental	Environmental	Number of	0	4	10	10
Review	Review	Environmental				
		reviews occurring				

	2006	2007
Funding	\$1,292	\$1,331
FTEs	.04	.04

Goal 7: To protect and enhance fish and wildlife habitat and water recreational facilities

Objective 7.1: To discourage the loss of wildlife and vegetation and the habitats on which they depend

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Land & Water Reg	ulation					
Permit Review	Best Management Practices (BMPs)	Number of BMPs	272	260	138	145
	Conservation Easements	Number of easements dedicated	72	65	283	260
Planning						
Annual Assessment, Reporting and Planning	Metro Greenways program	Acres protected	0	24	4	41

Means & Associated Resources

	2006	2007
Funding	\$23,712	\$25,705
FTEs	.66	.65

Objective 7.2: To protect, preserve and manage unique resource areas and unique and/or endangered species of plants and animals that populate these areas from the impact of unplanned development

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007	
Land & Water Regulation							
Permit Review	Habitat Management Plans	Number of plans	1	1	0	1	
	Permit Review & Findings	Number of permit application reviewed	164	155	147	140	
Public and Governi	nental Relations						
Information	Low Impact Development	Number of Drainage Sensitive/ Low impact developments reviewed	128	115	24	30	
Involvement	Advisory Committees	Number of meetings	7	9	6	6	
	Coordination with Local and County Government	Number of TAC	15	16	23	25	

	2006	2007
Funding	\$17,617	\$19,200
FTEs	. 36	.38

Objective 7.3: To focus on the performance of water and related land resources

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007	
Land & Water Reg	ulation						
Permit Review	Board Review and Action	Number of permit reviews by Board	125	120	119	115	
	Regulations and Performance Standards	Continued performance and improvement of the complete water resource system	Yes	Yes	Yes	Yes	
Public and Governmental Relations							
Involvement	Regular Meetings	Number of Meeting per year	23	23	23	23	

	2006	2007
Funding	\$27,634	\$27,971
FTEs	.48	.46

Goal 8: To secure the other benefits associated with the proper management of surface and groundwater

Objective 8.1: To implement an education program that addresses each minimum control measure

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007	
Public and Government	Public and Governmental Relations						
Education	Conferences and	Number of	2	2	5	6	
	Workshops	Conferences					
	General Education	Total public	2	3	20	25	
		education efforts					
	Stormwater Ed	Number of	1	1	20	25	
	Materials	materials/events					

Means & Associated Resources

	2006	2007
Funding	\$8,976	\$11,458
FTEs	.23	.29

Objective 8.2: To support education opportunities for K-12

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Public and Governm	ental Relations					
Education	HS Presentations		1	1	1	2
	Water Quality	Number grants and	1	2	1	2
	Education Grants	grant budget				

	2006	2007
Funding	\$1,234	\$2,546
FTEs	.03	.06

Objective 8.3: To increase and maintain the public interest in and support for District management programs

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Public and Government	nental Relations					
Information	Demonstration Projects	Number of demonstration projects	0	1	1	2
	Representation at Special Events	Number of presentations	1	2	9	10

Means & Associated Resources

	2006	2007
Funding	\$7,318	\$12,376
FTEs	.11	.17

Objective 8.4: To reach as large and diverse an audience as possible **Long Term Outcome Measures:**

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Public and Governm	ental Relations					
Information	Articles- City News	Number of articles	0	1	11	15
	Letters					
	Web Site	Web Site developed	Yes	Yes	13	12

	2006	2007
Funding	\$2,833	\$3,819
FTEs	.07	.10

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Goal 9: To conserve natural resources through land use planning, flood control, and conservation projects

Objective 9.1: To protect the health and safety of the present and future people that live within the watershed

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Land & Water Regu	lation					
Environmental	Environmental	Number of	0	4	10	10
Review	Review	Environmental				
		reviews occurring				
Issues and	Emergency Work	Number of	1	2	1	1
Complaints		emergency actions authorized				
	Issues	Number of issues	57	65	80	75
Permit Inspection	Permits	Number of Permits	60	55	46	45
and Enforcement						
Permit Review	Best Management Practices (BMPs)	Number of BMPs	272	260	138	145
	Permit Review &	Number of permit	164	155	147	140
	Findings	application reviewed				
	Regulations and	Continued	Yes	Yes	Yes	Yes
	Performance	performance and				
	Standards	improvement of the complete water				
		resource system				
Operations & Maint	enance					
Repair	Ditch Repair	Number of projects	2	2	4	4
Planning						
Comprehensive	Comprehensive Plan	Comprehensive Plan	Yes	Yes	Yes	Yes
Planning		(Up Date)				
Public and Governm	ental Relations					
Involvement	Issue Management Hotline	Number of issues	53	60	83	85
Research						
Inspections	Ditch Inspection		2	2	4	4

	2006	2007
Funding	\$29,386	\$29,787
FTEs	. 66	.65

Objective 9.2: To provide for opportunities and uses of water and related natural resources of the watershed which are demanded and appropriate for the area

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Land & Water Regu	ılation					
Permit Review	Regulations and Performance Standards	Continued performance and improvement of the complete water resource system	Yes	Yes	Yes	Yes
Planning						
Comprehensive Planning	Comprehensive Plan	Comprehensive Plan (Up Date)	Yes	Yes	Yes	Yes
	Differentiate Role	Comprehensive Plan - Stream Order map	Yes	Yes	Yes	Yes
Public and Governn	nental Relations					
Involvement	Comprehensive Plan Development	Number of Workshops/Reviews	5	5	1	1
	Coordination with Local and County Government	Number of TAC meetings	15	16	23	25
	Hearings	Number of Hearings	3	2	2	3
	Local Water Plan Review and Approval	Number of Local Plans reviewed	2	1	1	1
	Plan & Permit Coordination	Number of TEP meetings	13	16	18	20
	Stakeholder Meeting	Number of Meetings	1	2	13	15

	200	6 2007
Funding	\$15,2	225 \$17,524
FTEs	.22	.24

Objective 9.3: To prevent unacceptable damage to the water and related natural resources of the watershed

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007		
Land & Water Regu	Land & Water Regulation							
Environmental	Environmental	Number of	0	4	10	10		
Review	Review	Environmental						
		reviews occurring						
Permit Inspection	Inspections	Number of	155	170	147	140		
and Enforcement		Inspections						
	Permits	Number of Permits	60	55	46	45		
Permit Review	Best Management	Number of BMPs	272	260	138	145		
	Practices (BMPs)							
	Board Review and	Number of permit	125	120	119	115		
	Action	reviews by Board						
	Conservation	Number of easements	72	65	283	260		
	Easements	dedicated						
	Permit Review &	Number of permit	164	155	147	140		
	Findings	application reviewed						
	Regulations and	Continued	Yes	Yes	Yes	Yes		
	Performance	performance and						
	Standards	improvement of the						
		complete water						
		resource system						

	2006	2007
Funding	\$54,889	\$53,461
FTEs	1.53	1.45

Goal 10: To use sound scientific principals for the protection of public health and welfare, and the provident use of natural resources

Objective 10.1: To monitor the hydrology of Coon Creek and key water

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Research						
Monitoring	Infiltration Rate	Report on infiltration rates in established infiltration basins on varying soil types	Yes	Yes	Yes	Yes
	Lake Level	Water Atlas report on trends in lake level elevations	Yes	Yes	Yes	Yes
	Precipitation	Water Atlas report on precipitation amounts, frequency and distribution	Yes	Yes	Yes	Yes
	Stream Level	Water Atlas report on annual hydrographs and peak elevations for various locations within the watershed	Yes	Yes	Yes	Yes
	Wetland Hydrology	Water Atlas report on wetland hydrology	Yes	Yes	Yes	Yes

	2006	2007
Funding	\$11,620	\$11,145
FTEs	.07	.07

Objective 10.2: To model updated hydrologic and hydraulic data **Long Term Outcome Measures:**

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Research						
Modeling	HydroCAD	Convert HydroCAD to XPSWMMM	Yes	Yes	Yes	Yes
	Water Budget	Updated Budget	Yes	Yes	Yes	Yes

Means & Associated Resources

	2006	2007
Funding	\$4,579	\$3,229
FTEs	.04	.02

Objective 10.3: To monitor the water quality of Coon Creek and key water resources

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Research						
Monitoring	Lake Water Quality	Water Atlas report on lake water quality trends	Yes	Yes	Yes	Yes
	Lower Coon Creek Water Quality	Water Atlas report on Stream water quality trends	Yes	Yes	Yes	Yes

	2006	2007
Funding	\$2,650	\$4,325
FTEs	.01	.01

Goal 11: To ensure that the continued planning and management of Coon Creek Watershed District is responsive to the needs and concerns of an informed public

Objective 11.1: To provide information to the public and to decision makers **Long Term Outcome Measures:**

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Land & Water Regu	lation					
Environmental Review	Environmental Review	Number of Environmental reviews occurring	2	4	10	10
Permit Review	Notice of Decision and Status of Application	Number of Decision Notices prepared	164	155	203	200
Public and Governm						
Information	Developer's Handbook: Principles and Standards	Development of Application packet and Handbook	na	1	0	1
	Low Impact Development	Number of Drainage Sensitive/ Low impact developments reviewed	128	115	24	30
	Model Ordinance Principles/Standards	Number of Ordinances adopted	0	1	1	1
	Pre-application Conferences/Land Owner Contacts	Number of pre- application conferences	65	55	41	45
	Watershed District Rules and Standards		Yes	Yes	Yes	Yes
Involvement	Advisory Committees	Number of meetings	7	9	6	6
	Agenda Distribution	Number on distribution list	40	40	41	41
	Comprehensive Plan Development	Number of Workshops/Reviews	5	5	1	1
	Open Mike	Number of open mike presentations	5	4	2	3
	Regular Meetings	Number of Meeting per year	23	23	23	23
	Stakeholder Meeting	Number of Meetings	1	2	13	15

	2	006 2007	
Funding	\$38	5,608 \$45,177	
FTEs		.80	

Objective 11.2: Coordinate the policies, plans, programs, and regulations of all state and local agencies are consistent with the comprehensive management plan

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Public and Governm	nental Relations					
Involvement	Coordination with	Number of TAC	15	16	23	25
	Local and County					
	Government					
	Local Water Plan	Number of Local	2	1	1	1
	Review and Approval	Plans reviewed				
	Plan & Permit	Number of TEP	13	16	18	20
	Coordination	meetings				

Means & Associated Resources

	2006	2007
Funding	\$11,854	\$13,349
FTEs	.16	.17

Objective 11.3: To ensure that the key issues are identified and that acceptable solutions are included in the plan

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Land & Water Regu	lation					
Permit Review	Board Review and	Number of permit	125	120	119	115
	Action	reviews by Board				
Planning						
Annual	Annual Report and	Board review and	Yes	Yes	Yes	Yes
Assessment,	Plan	adoption; Submittal				
Reporting and		to BWSR				
Planning						
Budgeting and	Annual Priorities	Budget goals and	Yes	Yes	Yes	Yes
Program Planning		themes				
Public and Governm	ental Relations					
Involvement	Annual Open House	Completed meeting	Yes	Yes	Yes	Yes
	Meeting	and attendance				
	Coordination with	Number of TAC	15	16	23	25
	Local and County					
	Government					

	2006	2007
Funding	\$27,333	\$28,334
FTEs	.60	0.60

Objective 11.4: To provide for active involvement of the public and related units of government in developing and implementing water management plans and activities

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007	
Public and Governmental Relations							
Involvement	Issue Management Hotline	Number of issues	53	60	83	85	
	Open Mike	Number of open mike presentations	5	4	2	3	

Means & Associated Resources

	2006	2007
Funding	\$5,145	\$5,516
FTEs	.12	.13

Objective 11.5: To provide opportunities for the public to participate in water quality activities

Long Term Outcome Measures:

Strategy/Program	Activities/BMPs	Outputs	2004	2005	2006	2007
Public and Governm	ental Relations					
Involvement	Advisory Committees	Number of meetings	7	9	6	6
	Citizen Assisted	Number of	1	1	1	1
	Monitoring Program	participants				
	(CAMP)					
	Comprehensive Plan	Number of	5	5	1	1
	Development	Workshops/Reviews				
	Hearings	Number of Hearings	3	2	2	3
	Lakeshore	Number of contacts	1	1	6	6
	Homeowners	with Lake				
	Associations	Association				
	Stakeholder Meeting	Number of Meetings	1	2	13	15

	2006	2007
Funding	\$4,483	\$5,321
FTEs	0.08	0.09

4. Analysis of Financial Position

Introduction

Through analysis of the District's 2005 and 2006 financial statements, the following key points are highlighted:

Assets

The Coon Creek Watershed District held approximately \$2,216,117 in assets at the end of 2006. On March 30, 2007 it is estimated that the District held approximately \$2.8 million in assets, 52% of which were in the form of fiduciary and funds held in trust.

Assets	12/30/05	12/30/06	3/30/07
Cash & Investments	659,283	704,862	608,408
Cash held in Trust	1,164,240	1,454,309	1,499,610
Receivables	17,103	4,454	723,656
Fixed Assets	40,001	34,242	34,943
Compensated Absences	18,250	18,250	18,250
Total Assets	1 898 877	2 216 117	2 884 867

Liabilities and **Fund Equity**

The District reported approximately \$1,614,592 in liabilities at the end of 2006. At the end of March, 2007, a trial balance indicated approximately \$2.3 million in liabilities, 64% of which were in the form of fiduciary and funds held in trust.

Liabilities	12/30/05	12/30/06	3/30/07
Accts Payable	18,523	72,545	45,113
Contracts Payable	28,308	18,219	18,219
Salaries Payable	3,268	16,042	16,042
Due to Other Governments	52,098	30,774	30,774
Deferred Revenue	5,884	4,454	723,656
Funds Held in trust	1,164,240	1,454,309	1,499,610
Compensated Absences	34,340	18,250	18,250
Total Liabilities	1,306,661	1,614,592	2,351,663

A fund equity of approximately \$601,525 of fund balances is estimated for year-end 2006. For March 2007, fund equity equaled approximately \$533,203.

Revenues

Revenues	2005	2006	2007
Property Taxes	624,040	642,161	\$ 723,656
HACA & Special Assessments	-	-	-
Fees & Charges	36,223	34,157	35,875
Other Revenue	91,512	147,793	173,971
Total	\$ 751,775	\$ 824,111	\$ 933,502

Expenses

Expenditures			
Salaries & Wages	150,023	247,585	250,378
Benefits	38,416	61,668	54,976
Professional Services	157,029	153,446	157,959
Operating Expenses	64,345	78,173	101,503
Other Program Costs	322,179	263,309	367,413
Capital Equipment	19,783	19,930	1,272
TOTAL	\$ 751,775	\$ 824,111	\$ 933,502

Budgetary Resources

Levies		2005	2006	2007
		Budget	Budget	Budget
	Property Taxes			
	Administrative Levy	250,000	250,000	250,000
	Insurance Levy	14,339	14,769	10,000
	MWMA Levy	339,701	357,392	451,656
	Survey & Data Levy	-	-	-
	Maintenance Levy	20,000	20,000	12,000
	Total Property Taxes	624,040	642,161	250,000
Fees				
	Fees & Charges			
	Permit Fees	1,560	1,545	1,545
	Review Fees	31,200	30,900	30,900
	Inspection Fees	3,463	3,430	3,430
	Total Fees	36,223	35,875	35,875

Projected Fund Balances

Fund	 	 509	_	rations &	To	tal: Proj
	inistrative	anagement		Maint		07
Current Balance 3/30/07	\$ (82,815)	\$ 622,891	\$	49,519	\$	589,595
Projected Additional Income (Taxes)	\$ 260,000	\$ 451,656	\$	12,000	\$	723,656
Total	\$ 177,185	\$ 1,074,547	\$	61,519	\$1,3	313,250.84
Forecast: Remaining Operating Costs						
Salaries & Wages		235,476				235,476
Benefits		50,755				50,755
Professional Services		126,137				126,137
Operating Expenses		75,924				75,924
Routine Maintenance				50,000		50,000
Repair		42,125				42,125
Construction		18,672				18,672
Monitoring		24,960				24,960
Capital Equipment		232,202				232,202
Forecast Balance: Operating Cost	0	806,250		50,000		856,250
Projected 07 Year-End Balance	\$ 177,185	\$ 268,297	\$	11,519	\$	457,001

5. Current Management Trends and Situation

Administration and Personnel

Strengths	Weaknesses
Level of staff: The current level of 5 FTE's is believed sufficient to pursue the District's goals. HOWEVER,	Level of staff: With an increasing emphasis on inspection (& preventive enforcement) and enforcement, any changes in work volume (amount or complexity) would hurt district productivity
Knowledge: Four District staff are Masters prepared in a water resource area or discipline.	Burnout: The volume and complexity of work in the last five years has presented a concern for employee burnout.
	Inspection and enforcement of permit requirements on an on-going basis has been raised as a concern
	Records Storage: Management and maintenance of financial and permit related records is becoming large and complex enough to employ a 0.75 FTE
	<u>Training</u> : District operations are sufficiently multi-disciplined that on-going training in a variety of fields is required.

Finances and Equipment

i munees und Equipment		
Strengths	Weaknesses	
Escrows : The amounts collected are now	Computers : Age: Computers will be	
sufficient to ensure that District interests	through their useful life and no longer meet	
are enforceable and related costs are	the requirements to run some of the	
covered	programs that support District operations	
	by the end of 2007	

Permit Review Costs: A revised method is now used for collecting monies to recoup the costs of review and development	Escrow Accounting: Differences exist between project accounts and the general ledger
	Permit Review Fees: The \$700 collected for project review fees is proving to be inadequate to cover the cost for the majority of reviews.
	Bank Stabilization Funding: The demand and cost of bank stabilization has increased to the point that the annual \$50,000 is not sufficient

Programs, Procedures, and Technology

110grams, 110ccaares, and 1ccmoi	· <u> </u>
Strengths	Weaknesses
Permit Review:-The reliance on performance standards and the making findings and conclusions before Board decisions	Best Management Practices Cost Share: The District has received inquiries on cost share potential beyond bank stabilization. In about 2/3 of the cases there would/could be a public benefit
SWPPP and Comprehensive Plan: The District is a finalist to review and coordinate its SWPPP and Comp Plan	Compliance: The District is receiving an increasing number of complaints on NPDES violations in addition to WCA violations
	Complexity of Regulatory Requirements NPDES
	Need to Emphasize Low Impact Development Techniques

Public and Governmental Relations

Strengths	Weaknesses
Government Relations: The District	
continues to have excellent relations with	
the Cities and other units of government.	

6. Current Trends and Issues and Opportunities Facing the District

Trend	Issue or Opportunity	Need
Increasing emphasis on water quality	Opportunity to merge our SWPPP and our Comprehensive Plan	1. Complete the BWSR/PCA Pilot study 2. Support revisions to State rules and statutes that merge the requirements of 509 and NPDES 3. Amend the Comprehensive Plan to incorporate the data and findings of the Water
Increasing legal/program specification/ prescription	Changed WCA de minimus Non-degradation Rules TSS Phosphorus Volume Impaired Waters/TMDLs (Biota)	Quality/Nondegradation plan 1. Monitor the increased cases and costs associated with the decreased de minimus 2. Continue to refine P8 Water Quality Model of the Watershed for cost effective BMPs and programs 3. Preliminary investigation into PCA/EPA objectives and requirements for Biota TMDL
Increasing emphasis on enforcement	Increasing incidence of homeowners altering wetlands or stormwater facilities through landscaping or construction	Increasing need for inspection & enforcement Add 1 FTE dedicated to inspection and enforcement
Increasing emphasis on groundwater	Increasing incidence of depressed groundwater levels	Conduct assessment of surficial aquifer addressing elevations, capacity, and sustainability

Trend	Issue or Opportunity	Need
Increasing interest and emphasis on tree planting as a water management strategy	Encouraging preservation and establishment of tree cover may play a role in meeting volume control standards	Investigate the efficiency and effectiveness of managing tree coverage to reduce volume and increase water quality
Increasing interest in <u>Bank</u> Stabilization and <u>Lake Bank</u> Stabilization	Increased requests for bank stabilization & BMP cost share	1. Investigate the nature and costs associated with cost sharing on "new" BMPs Evaluate the benefits and costs of combining the Bank Stabilization with a BMP cost- share program.
Increasing interest in and requirements for Low Impact Development and Alternative Stormwater Design	Increasing coordination & collaboration with Cities	Hold/sponsor workshop for local developers/planners on planning approaches to LID
Increasing evolution of General Accounting Standards	Increasing requirements from GASB & Escrow accounting	Meet with Anoka County to evaluate bookkeeping needs and changes to GASB Evaluate potential staffing needs
Increased differentiation in the roles ditch segments/branches/laterals play	While the roles (Ag drainages, stormwater, trunk conveyance) of ditches in the district continue to evolve, and maintenance requirements become either more or less intensive, the effort to monitor the condition of the ditches becomes more involved	Monitor/Inspect at least 25% of the total ditch system per year Continue to investigate cost effective ways to assess elevations and efficiencies in the system